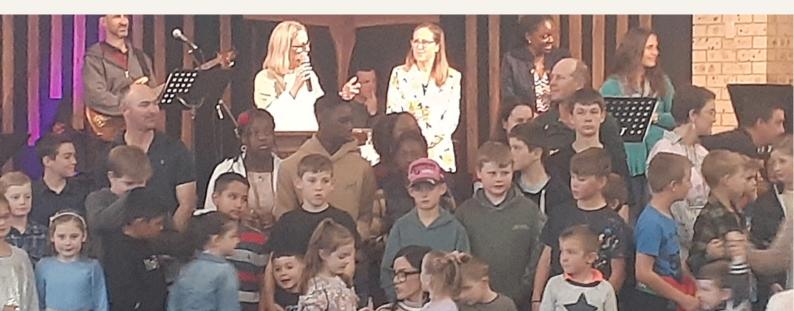
DUBBO BAUTIST CHURCH

CHURCHVISION & STRATEGIC PLAN 2025 - 2028



A body of believers who encourages one another by: **Knowing** (the Trinitarian God & our role under Him), **Growing** (in faith and love in God), **Sowing** (the gospel locally and beyond).



Strategic Priority	2025: Culture of Engagement and Outreach	2026: Gifted for God's Glory	2027: Cultural & Generational Growth
Initiatives	 Ministry team focused on developing a robust engagement process. Have clear pathway from inviting, attending, growth groups, volunteering. Have specific training on how to invite people to the Lord. Have specific training on how to disciple new Christians. Pastoral care for those who are undertaking the training and inviting and discipling. 	 Run a spiritual gifts course twice in 2026, and regularly thereafter. Pastoral care for those who complete the course. Promote external opportunities for the development of spiritual gifts. 	 Throughout the life of the church implement: an intergenerational and intercultural focus and cater for the needs of certain strategic age and cultural groups. Running a leadership course for existing and emerging leaders. Promote external opportunities for the development of leadership.
Outcomes	 Increased amount of congregation knowing one another and inviting people to know the Lord. Increased faith from sharing their own faith. Increased baptisms, growth groups, discipleship and attendance because of people coming to the Lord. 	 We will know the majority of the church better. Congregation will grow in knowledge and understanding of God's gifts to us. Increased growth in congregations' relationship with God as they use there gifts. Greater focus on using God's gifts means more focus on God's Kingdom. 	 Increased relationships between generations and cultures. Everyone is encouraged by seeing all generations and cultures active. Greater participation evidenced by all generations and cultures relating well with each other. Increased knowledge and growth in leadership in the context of church and living for God's glory. Greater opportunity for ministry growth as more people are equipped to lead.